

**SIN 874-501 Supply and Value Chain Management Services****SIN 874-502 Acquisition Logistics****SIN 874-501 Deployment Logistics****SIN 874-502 Operations & Maintenance Logistics Management and Support Services****Government Site****BASE PERIOD**

<b>Labor Category</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Program Manager	\$86.72	\$90.19	\$93.80	\$97.55	\$101.46
Task Order/Project Leader	\$75.53	\$78.55	\$81.70	\$84.96	\$88.36
Principal Engineer/Scientist	\$81.32	\$84.57	\$87.95	\$91.47	\$95.13
Senior Engineer/Scientist	\$69.39	\$72.16	\$75.05	\$78.05	\$81.17
Engineer/Scientist	\$59.56	\$61.94	\$64.42	\$67.00	\$69.67
Journeyman Engineer/Scientist	\$47.21	\$49.10	\$51.07	\$53.11	\$55.23
Entry Level Engineer/Scientist	\$36.34	\$37.79	\$39.30	\$40.88	\$42.51
Co-op Engineer/Scientist	\$24.34	\$25.32	\$26.33	\$27.38	\$28.48
Senior Technical Specialist	\$55.72	\$57.95	\$60.26	\$62.68	\$65.18
Technical Specialist	\$28.13	\$29.25	\$30.42	\$31.64	\$32.91
Senior Analyst/Logistician/Specialist	\$54.55	\$56.74	\$59.01	\$61.37	\$63.82
Journeyman Analyst/Logistician/Specialist	\$40.41	\$42.03	\$43.71	\$45.46	\$47.27
Entry-Level Analyst/Logistician/Specialist	\$31.29	\$32.54	\$33.85	\$35.20	\$36.61
Senior Programmer	\$55.31	\$57.52	\$59.82	\$62.21	\$64.70
Journeyman Programmer	\$41.38	\$43.04	\$44.76	\$46.55	\$48.41
Administrative Support	\$21.87	\$22.74	\$23.65	\$24.60	\$25.58

**Contractor Site****BASE PERIOD**

<b>Labor Category</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Program Manager	\$91.70	\$95.36	\$99.18	\$103.15	\$107.27
Task Order/Project Leader	\$79.87	\$83.06	\$86.39	\$89.84	\$93.44
Principal Engineer/Scientist	\$85.99	\$89.43	\$93.01	\$96.73	\$100.60
Senior Engineer/Scientist	\$73.37	\$76.31	\$79.36	\$82.54	\$85.84
Engineer/Scientist	\$62.99	\$65.51	\$68.13	\$70.85	\$73.68
Journeyman Engineer/Scientist	\$49.92	\$51.92	\$53.99	\$56.15	\$58.40
Entry Level Engineer/Scientist	\$38.42	\$39.96	\$41.56	\$43.22	\$44.95
Co-op Engineer/Scientist	\$25.74	\$26.77	\$27.84	\$28.95	\$30.11
Senior Technical Specialist	\$58.92	\$61.28	\$63.73	\$66.28	\$68.93
Technical Specialist	\$29.74	\$30.93	\$32.16	\$33.45	\$34.79
Senior Analyst/Logistician/Specialist	\$57.69	\$59.99	\$62.39	\$64.89	\$67.48
Journeyman Analyst/Logistician/Specialist	\$42.74	\$44.45	\$46.23	\$48.07	\$50.00
Entry-Level Analyst/Logistician/Specialist	\$33.09	\$34.41	\$35.79	\$37.22	\$38.71
Senior Programmer	\$58.48	\$60.82	\$63.25	\$65.78	\$68.41
Journeyman Programmer	\$43.75	\$45.50	\$47.32	\$49.22	\$51.19
Administrative Support	\$23.11	\$24.04	\$25.00	\$26.00	\$27.04

**LABOR CATEGORIES: Minimum Requirements**

<b>Labor Category</b>	<b>Minimum Requirements</b>	<b>Education</b>	<b>Experience</b>
<b>Program Manager</b>	Senior level manager knowledgeable of program acquisition life cycle process as addressed in the DoD 5000 series. Knowledgeable of overall organization, direction, and requirements of the contract efforts to include: the Federal Acquisition Regulations (FAR), Department of Defense (DoD) regulations and requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. Experienced in interfacing directly with the government designated representatives and supervising various task order activities.	BS/BA in business, management, engineering or science	15 Years (10 years in management, project level management, or senior level positions in major systems within the Government Program Offices or non-government organizations closely related to the Defense Acquisition Process.
<b>Task Order / Project Leader</b>	Capable of directing large analysis efforts in defense acquisition and sustainment programs.	BS/BA in acquisition, logistics, business, management, engineering, science or field of study related to task order.  MS/MBA  PHD	12 Years in defense acquisition and sustainment programs related to task order.  10 Years  8 Years
<b>Principal Engineer / Scientist</b>	Extremely high level of expertise necessary to perform designated tasks. Duties comparable to those of the senior engineer/scientist but at an advanced level of skill, requiring a higher level of experience and/or education.	BS in a recognized engineering or scientific discipline  MS  PHD	20 Years experience in complex weapon system engineering, design, analysis, performance or test and evaluation with at least 2 years of managerial/ supervisory experience.  15 Years  10 Years

**LABOR CATEGORIES: Minimum Requirements**

<b>Senior Engineer / Scientist</b>	Formulates opinions, decisions related to the performance of the task specified in the statement of work. Experienced in performing detailed and complex calculations. Knowledgeable of practices / principles necessary to assess advanced systems concepts, specifications and perform system integration. Senior engineers/scientists must have a minimum of 15 years of experience.	BS in related field  MS  PHD	15 Years in their related field of expertise, at the program/project level in major systems.  12 Years  8 Years
<b>Engineer / Scientist</b>	Receives guidance from senior level managers/engineers/scientists and works independently to accomplish assigned tasks.	BS in related field  MS  PHD	10 Years of related job experience (must have been gained after receiving the task related degree in engineering/science)  8 Years  5 Years
<b>Journeyman Engineer/Scientist</b>	Receives guidance from higher-level managers/engineers/scientists and works independently to accomplish assigned tasks.	BS in related field  MS  PHD	4 Years of related job experience after receiving the task related degree in engineering/science  2 Years  0 Years
<b>Entry Level Engineer/Scientist</b>	Receives guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks.	BS in related field	0 Years
<b>Co-Op Engineer/Scientist</b>	The Engineer Co-Op must be enrolled and completed one (1) year of engineering study. The Scientist Co-Op must be enrolled and completed one (1) year of study for a science major	Pursuing a BS or Higher Advanced Degree  Must maintain a 3.0 or higher GPA	0 Years

**LABOR CATEGORIES: Minimum Requirements**

<b>Senior Technical Specialist</b>	Individual may be required to possess specialized certifications	HS or equivalent with technical/military school experience in military equipment related disciplines	10 Years experience directly related to task order requirements
<b>Technical Specialist</b>	Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation.	HS or equivalent with technical/military school experience in military equipment related disciplines	5 Years years experience directly related to requirements
<b>Senior Analyst/ Logistician/ Specialist</b>	Responsible for the formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced and able to perform detailed and complex calculations plus knowledgeable of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.	BS/BA degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order.  HS or equivalent	8 Years of task related experience  11 Years
<b>Journeyman Analyst/ Logistician/ Specialist</b>	Receives guidance from senior level managers and work independently to accomplish assigned tasks.	BS/BA degree in the task related discipline  HS or equivalent	3 Years of task related job experience  6 Years
<b>Entry Level Analyst/ Logistician/ Specialist</b>	Receives guidance from senior level managers and/or engineers and works as part of a team to accomplish assigned tasks.	BS/BA degree in the task related discipline  HS or equivalent*	0 Years of task related experience  3 Years
<b>Senior Programmer</b>	Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced and able to perform detailed and complex calculations plus knowledgeable of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.	BS/BA degree appropriate to the task stated in the task order  HS or equivalent*	8 Years of task related experience  11 Years

**LABOR CATEGORIES: Minimum Requirements**

<b>Journeyman Programmer</b>	Receives guidance from senior level managers/programmers and work independently to accomplish assigned tasks.	BS/BA degree in the task related discipline  HS or equivalent*	3 Years of task related job experience  6 Years
<b>Administrative Support</b>	This labor category encompasses support such as secretaries, clerks, and computer operators plus other administrative related job categories essential to accomplishing the assigned tasks (support of contractor personnel only).	HS or Equivalent	N/A